

Town of Cheverly
Meeting Minutes
May 14, 2020

Call to order

Meeting called to order at 8:00 pm via Zoom.

In attendance: Mayor Riazi, Council Members Radloff, Watson, Bryner, Munyeneh, Fry.
Staff: Town Administrator - Mr. Galloway, Police Chief Towers, Director of Public Works - Mr. Brayman, Town Treasurer and Town Clerk.

Pledge of Allegiance

Motion to Approve Agenda: CM Garcia, seconded by CM Munyeneh. Approved unanimously.

Motion to Approve Minutes from April 9, April 16, April 23, May 5, May 7, and May 12, 2020: CM Watson, seconded by CM Garcia. Approved unanimously.

Committee Reports

Green Infrastructure *Shelia Salo* Town Park is getting a makeover. The Low Impact Development Center welcomes design suggestions, please complete the online survey by the end of the month.

Administrator Galloway gives the COVID-19 Report. Governor Hogan will lift the Stay at Home order on Friday, May 15. However, Prince George's County will leave their Stay at Home order in place until June 1. Therefore, Town parks, playgrounds and fields will remain closed.

Police Report – Chief Towers

The FBI has noticed an increase in Identity theft through apps, phones, and tablets; be sure to check your data usage settings. Speeding is an issue and beginning tomorrow the Cheverly Police Department will be taking a hard stance with speeders. The Mutual Aid Agreement has been signed and executed between Cheverly and Bladensburg.

Public Works Report – Director Brayman

Memorial Day week were going to have trash pick-up on Tuesday and Thursday with a Town wide Bulk trash pick-up on Friday. We will still collect recyclables on Wednesday Town wide. We will return to the COVID-19 trash collection schedule on June 1. He gave an update on the underground storage tanks and informed Mayor and Council of the tentative November 2020 deadline for removal of the tanks. Also discussed speed assessments, green leaf triangle storm drain issues, and the Gast park traffic study.

Budget Amendment *Administrator Galloway* discusses the increase of \$5,000 to fund the retirement supplement account for civilian town employees, account number 01-11-1150 (for the PD retirement supplement) and an increase of \$17,500 account number 01-12-1150 for Public Works retirement.

Introduction of Budget Administrator Galloway gives a brief overview of tax rate and potential future revenue.

Director Brayman discusses new trash truck, trees, tree service, storm drainage, frozen positions and the new Public Works building.

Chief Towers discusses salaries, frozen positions, shift differential pay/field training pay, overtime, capital improvement budget and vehicle replacement lease.

Administrator Galloway gives a four-year overview of the budget.

First Reader of Budget Ordinance

Final Reader of Code Compliance Ordinance

Motion to Adopt Code Compliance Ordinance: CM Fry, seconded by CM Bryner. Approved unanimously.

Census 2020 Update the next meeting (via Zoom) is Sunday at 2:00 pm. CM Fry gives the Facebook page information: Facebook.com@wecountcheverly. CM Bryner invites people to join the committee and the Mayor discusses the drive-thru census.

Announcements

CM Munyeneh the Juneteenth celebration has moved to November 1, 2020.

Motion to Adjourn: CM Fry, seconded by CM Watson. Approved unanimously

9:50 pm

Town of Cheverly
Worksession Minutes

May 28, 2020

Call to order

Meeting called to order at 8:00 pm via Zoom.

In attendance: Mayor Riazi, Council Members Radloff, Watson, Bryner, Munyeneh, Fry.
Staff: Town Administrator - Mr. Galloway, Director of Public Works -
Mr. Brayman, Code Compliance Officer – John O’Berry, Town Treasurer-
Melanie Friesen and Town Clerk - TC Hegeman.

Pledge of Allegiance

Budget Ordinance Second Reader

Administrator Galloway gives and over of the FY 2021 Budget

Variance CM Watson details the fence variance request for the Murray residence located on Carlyle Street. Mr. O’Berry gives additional information about the fence.

Motion to Approve Special Exception to Allow Fence at 5-foot setback from Valley Way sidewalk and at a maximum height of 4 feet: CM Watson, seconded by CM Munyeneh.
Approved unanimously.

WSSC presentation about future sewer rehabilitation project expected to begin in June 2021 and last for one year.

Grant Request – Cheverly Market

Kate Duis elaborates on the grant request of \$2,000 and how it will help food and nutritional recipients utilize their benefits at the market.

Motion to Support Grant Request for the Cheverly Community Market for \$2,000: CM Bryner, seconded by CM Radloff. Approved unanimously.

Proclamation on Gun Violence Awareness Day Cindy Nell explains why this is important. Mayor reads the proclamation which is in support of keeping residents safe from gun violence.

Motion to Move Forward with Mayor and Council Proclaiming the First Friday in June 2020 as National Gun Violence Awareness Day: CM Fry, seconded by CM Garcia. Approved unanimously.

2020 Pride Month CM Radloff discusses various pride events and is looking forward to the June flag raising.

Planning Board Margaret MacDonnell details the formal membership process. The Mayor and Council would then vote on the potential Planning Board member. The Planning Board would like to get on the Worksession Agenda two or three times a year to discuss potential concerns.

Intro to Rules and Procedures CM Bryner and CM Watson discuss the draft in detail including adding Agenda items and the timely distribution of the Agenda. They explained the desire for a Consent Calendar for specific actions to create a level of transparency. They also discussed a resident input option after every agenda item for both types of meetings.

Joyce Jones (Ward 2) decorum should be expounded upon in the draft and include consequences for repeated decorum violations. I am also concerned that the Town Administrator has authority equal to an elected official and that contradicts the Town's Charter. I think the formation of a work group/advisory board of residents is a good idea.

Steve Jones (Ward 2) better descriptions needed for Special Meetings. Public input needs to be improved. The authority granted to the Town Administrator is similar to elected officials.

CM Watson would like to discuss the revisions of the draft document at the June Worksession, if possible. If the Mayor and Council approve, we then send it to the Town Attorney.

COVID-19 Report Administrator Galloway gives his report and references Governor Hogan and County Executive Angela Alsobrooks direction regarding reopening. All Town owned parks, playgrounds, equipment, and fields are closed. We have applied for \$394,000 in Coronavirus Relief Funds so we can be reimbursed for related expenditures. There will be a Blood Drive at Town Hall on June 17 from 10:00 am – 4:00 pm. Please email if you would like to volunteer.

Cheverly Graduation – Mayor discusses options for recognizing and celebrating Cheverly graduates. Council supports using the sign near Legion Park to congratulate graduates and the Mayor issuing a Proclamation recognizing June 7 in Celebration of Cheverly 2020 Graduates.

Motion to Adjourn: CM Fry, seconded by CM Munyeneh

Mayor I forgot to see if anyone else has any questions.

CM Fry do you want me to withdraw my motion?

Mayor yes, please.

Withdraw Motion to Adjourn: CM Fry, seconded by CM Munyeneh

Motion to Adjourn: CM Fry, seconded by CM Munyeneh. Approved unanimously.

11:12 pm

TOWN OF CHEVERLY, MARYLAND

RESOLUTION 2020-____

A Resolution in defense of Black lives and a commitment to enacting policies that unequivocally defend Black life and aim to undo the effects of systemic racism affecting Black people in the Town of Cheverly.

WHEREAS, the first enslaved Africans were brought as captives to what is now the Commonwealth of Virginia in 1619; and

WHEREAS, Black people were bought and sold as slave labor for nearly 250 years and suffered unspeakable acts of violence, including: assault, rape, mutilation, and murder at the hands of their captors; and

WHEREAS, the Thirteenth, Fourteenth, and Fifteenth Amendments to the Constitution were enacted following the end of this country's Civil War, which resulted in the abolishment of the practice of slavery and the extension of civil and legal protections to Black people who were formerly enslaved; and

WHEREAS, many states adopted Jim Crow laws following the end of this country's Civil War and the enactment of the Thirteen, Fourteenth, and Fifteenth Amendments; and

WHEREAS, Jim Crow laws perpetuated the racist legal and social system existing prior to the Civil War and resulted in Black people being treated as second-class citizens; and

WHEREAS, this country's ugly history of state-sanctioned violence against Black people persists despite the Thirteenth, Fourteenth, and Fifteenth Amendments and the adoption of the Civil Rights Acts of 1964 and 1968; and

WHEREAS, Black people, generally, are unfairly targeted and profiled by law enforcement throughout this country at rates beyond what can be reasonably explained; and

WHEREAS, racial profiling of Black people results in disproportionate rates of arrest, incarceration, and overall exposure to the criminal legal system for Black people; and

WHEREAS, Black people experience inequalities across many aspects of daily living, including, but not limited to, housing, education, employment, and health as a result of this country's aforementioned history, laws, and law enforcement practices, which erodes the quality of life for Black people; and

WHEREAS, Black people are justifiably outraged by this country's devaluation of Black life and humanity; and

WHEREAS, approximately sixty percent (60%) of the residents of the Town of Cheverly identify as Black or African American; and

WHEREAS, these residents deserve to be treated fairly, with dignity, and to have their humanity, existence, and contributions valued; and

WHEREAS, it is indisputable that Black lives matter.

NOW, THEREFORE, BE IT RESOLVED, that the Town of Cheverly, Maryland, will commit to enacting policies that unequivocally defend Black life and aim to undo the effects of systemic racism affecting Black people in the Town of Cheverly.

INTRODUCED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a regular meeting on June 11, 2020, at which meeting copies were available to the public for inspection, and at which time a resident input took place.

ADOPTED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a regular meeting on June 11, 2020, at which meeting copies were made available to the public for inspection.



June 1, 2020

As Prince George's Elected Municipal Women (PGEMW), we are deeply connected to the needs of our communities. Many of our residents have been unable to pay rent or mortgages due to the economic impacts of COVID-19 and continue to experience extreme financial hardship. Courts opened on June 5, 2020, and 30-day evictions notices are scheduled to resume July 25, 2020. This situation's seriousness leads us to call for action to address the impending eviction crisis threatening families and economic recovery in our municipalities and across our County.

We appreciate the leadership the County has shown in responding to COVID-19. During this pandemic, preserving stable housing has been saving lives and protecting futures in what has become an economic catastrophe. The extent of the need before us was revealed by how swiftly the \$1.5M in CDBG funds the County dedicated to rental assistance was overwhelmed with applications.

We must find ways to continue eviction protection as we wait for potential federal relief. State and County must continue to work and find an inflection point that meets tenants' recovery and stabilizes housing needs while accounting for the financial impact on landlords.

Research from the ACLU shows that the impact of COVID-19 impending evictions will especially hurt families of color, with Black women suffering the hardest impact. These evictions will lead to greater poverty and heightened racial disparities; both deep-seated legacies already factoring into the intensity and progression of COVID-19 in our communities. Additionally, evictions will lead to the displacement of children within PGCPs in a time of COVID-19, resulting in logistical breakdowns and cascading effects for learning, social development, and supportive services.

PGEMW calls the County to take action on the following:

- Hold a special meeting with municipal leaders outlining the current and projected eviction conditions facing tenants owing back rent or mortgages and facing continued financial hardship and soliciting input from municipal leaders on the eviction conditions in their communities.
- Provide an opportunity for questions, observations, and recommendations.
- Ensure representation of municipal leaders in the Prince George's County Forward Task Force and regularly host municipal briefings and collaboration sessions.
- Declare evictions during COVID-19 as a threat to public health and economic recovery.
- Report on the progress of a County-wide moratorium on filing and executing evictions.

- Pursue support from the Apartment and Office Building Association of Metropolitan Washington (AOBA) for members agreeing to refrain from seeking notices of evictions through October 1, 2020; offer their tenants partial rental forgiveness and offer a rental repayment program to delinquent tenants before July 25, 2020. (A suggested formula for rental forgiveness would be 25% owner, 25% tenant, and 50% County/State assistance to resolve the back-rent issues with a payment schedule that would consider monthly payments on back rent.)
- Engage AOBA members in a discussion of opportunities to recoup rental losses, including cooperation on an amendment to the tax code to allow property owners to deduct unpaid rents as a business expense or support for a State or federal stimulus program.
- Enroll/Invite AOBA members, community faith leaders, corporate and individual philanthropists to establish a \$50M COVID-19 housing recovery grant or no-interest loan program.

In the longer term, PGEMW calls for the following action to address a continuing gap in Prince George's County's rental protections relative to surrounding jurisdictions.

- Form a working group to identify a path forward for creating a Prince George's County Rental Housing Commission.
 - o Tenant resource (hotline) for information and complaints
 - o Landlord rental education curriculum
 - o A stable rental assistance program
 - o Formulate an equitable rental policy for the County
 - o Mediation and enforcement mechanism

PGEMW urges our County and State elected leaders and officials to take immediate action. A Failure to do so will result in affected families suffering paralyzing financial loss; physical and mental health issues extended joblessness, and prejudicial barriers to stable housing. Stable housing is key to public health and creating wealth for Prince George's County families. Every stage of recovery for our families, communities, and the economy depends on collaboration and cooperation to resolve our impending eviction crisis.

Sincerely,
The members of PGEMW

Cheverly Planning Board New Member Process
June 8, 2020

DRAFT

The Town of Cheverly and the Town of Cheverly Planning Board do not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, selection of board members, volunteers, vendors, and provision of services. The Cheverly Planning Board is committed to providing an inclusive and welcoming environment that is representative of our community.

The following are procedures for a new member to join the Planning Board:

1. Applicant attends at least 3 planning board meetings.
2. Planning board provides background for applicant on Planning Board responsibilities and processes.
3. Applicant communicates interest to their Council representative.
4. Applicant submits resume and cover letter to Council member highlighting these considerations:
 - a. Relevant background experience (community building, urban planning, economic development, etc.);
 - b. Summary of what applicant would like to contribute to initiatives;
 - c. Availability to attend monthly meetings;
 - d. Additional availability periodically to provide input as requested by Mayor and Council and to attend additional meetings as needed.
5. Council member reviews application and consults with planning board and Council.
6. Planning Board makes recommendation to Council (through discussion with Council liaison or via a memo to the Council).
7. Council accepts or denies application based on
 - a. Recommendation of the Planning Board;
 - b. Relevant experience /education in community building, urban planning, economic development, zoning, etc.; consideration given for other specialized experience;
 - c. Distribution of planning board members geographically;
 - d. A lack of conflicts of interest as delineated in Town Code Section 3-6, Conflicts of Interest and Prohibitions;
 - e. Applicant must be a resident of Cheverly for not less than six months.
8. Term length is two years. Membership shall automatically renew unless otherwise determined by the Council.



Memo

To: Town Administrator, Mayor and Council
From: Jarod J. Towers, Chief of Police
Date: June 10, 2020
Re: Monthly Chief's Report **May 2020**

Crime/Enforcement Report:

1. For May 2020, there were 19 reported crimes:
 - a. 1 Robbery (1 Citizen Robbery), 2 B&E (Residential B&E's x2), 2 Assaults (Domestic Assault x2), 2 Auto Thefts, 9 Thefts (5 shopliftings, 2 thefts from auto, 1 bicycle theft, and one theft under \$100, 2 Frauds, and 1 Vandalism
2. There was a total of 6 arrests,
 - a. 6 adult arrests:
 - i. 1 for shoplifting, 4 for DUI/DWI, 1 for a drug related offense.

The department responded to 249 calls for service, completed 109 house and 4 elder watch checks, and wrote 39 police and 8 accident/collision reports.

The department made 25 traffic stops, issued 36 traffic citations, 8 warnings, and 1 parking citation(s).

2020**CHEVERLY POLICE DEPARTMENT STATISTICS****CRIME STATS**

	YEAR TOTAL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
ARSON	0	0	0	0	0	0							
ASSAULT	20	3	3	8	4	2							
AUTO THEFT	11	3	4	1	1	2							
BURGLARY (B&E)	4	1	1	0	0	2							
CAR-JACKING	0	0	0	0	0	0							
HOMICIDE	0	0	0	0	0	0							
KIDNAPPING	0	0	0	0	0	0							
ROBBERY	2	0	0	1	0	1							
SEX OFFENSE	0	0	0	0	0	0							
THEFT (includes Fraud)	34	5	7	2	9	11							
VANDALISM	3	0	1	0	1	1							
	74	12	16	12	15	19	0						
IDENTITY THEFT	0	0	0	0	0	0							
Use of Force Incident	3	0	1	1	1	0							

Adult - ARRESTS	39	9	10	8	6	6							
Juvenile - ARRESTS	1	0	0	0	1	0							
WARRANTS	12	2	5	1	4	0							
(Criminal/Civil) CITATIONS	0	0	0	0	0	0							
DUI / DWI	10	5	0	1	0	4							
EPS	3	0	0	1	1	1							
(Field Observation Report) FOR	9	3	2	2	1	1							
STATE TRAFFIC CITATIONS	445	230	116	50	13	36							
WARNINGS	289	137	88	56	0	8							
SERO (Equip Repair Order)	15	9	4	2	0	0							
TOWN PARKING TICKETS	11	7	1	1	1	1							
HOUSE CHECKS	630	88	132	182	119	109							
ELDER WATCH CHECKS	46	10	14	5	13	4							
REPORTS WRITTEN	182	46	37	34	26	39							

Cheverly Police Department
CALLS FOR SERVICE TOTALS

5/1/2020

To

6/1/2020

Incident Type	Total
911 DISCONNECT	37
ACCIDENT	9
ANIMAL COMPLAINT	5
ARMED PERSON	3
ASSIST FIRE EMS	2
ATT SUICIDE COMBINED	1
BREAK IN IN PROGRESS	1
CHECK WELFARE	8
CHECK WELFARE COMBINED	5
CUTTING COMBINED	1
DEATH REPORT COMBINED	1
DEPT ACCIDENT PD	1
DISORDERLY	19
DISPUTE W/ WEAPONS	2
DOMESTIC	6
DOMESTIC STANDBY	2
FAMILY DISPUTE	3
FIGHT	3
FOUND	3
FRAUD	5
GUNSHOTS	1
HIT AND RUN	3
INJURED PERSON	1
LOCK OUT/IN COMBINED	1
LOST PROPERTY	3
LOUD MUSIC COMPLAINT	7
MISC POLICE INCIDENT	11
MISSING PERSON	2
NEIGHBOR COMPLAINT	1
NOISE COMPLAINT	5
OVERDOSE COMBINED	1
PARKING ENFORCMENT	1
PARTY COMPLAINT	2
PREMISE CHECK	15
PROPERTY ALARM COMMERCIAL	2

PROPERTY DAMAGE	1
REPORTED CIT ROBBERY	1
RESIDENTIAL ALARM	10
STOLEN VEH	2
SUBJECT STOP	2
SUSPICIOUS AUTO	1
SUSPICIOUS OCC AUTO	9
SUSPICIOUS PERSON	4
THEFT FROM AUTO	2
THEFT J O	7
THEFT REPORT	8
TRAFFIC COMPLAINT	3
TRAFFIC PURSUIT	1
TRASH DUMPING COMPL	2
TRESPASSING COMPL	5
UNKNOWN TROUBLE	13
VANDALISM	2
VEHICLE ACCIDENT COMBINED	3
Total Calls -->	249

**CHEVERLY POLICE DEPARTMENT
Case Reports Written**

5/1/2020

To

6/1/2020

Date	Time	Report No.	Subject	Disposition	Workflow Stage	ID
BATTLE, TROY # 1714						
05/01/2020	21:32	20-0021649-001	THEFT J O	Active	Work-Complete	1714
05/05/2020	19:37	20-0022253-001	DOMESTIC	Active	Work-Complete	1714
05/19/2020	14:58	20-0024545-001	EPS	Not a Crime/Other Service	Work-Complete	1714
05/20/2020	09:06	20-0024643-001	THEFT FROM AUTO	Active	Work-Complete	1714
05/20/2020	16:57	20-0024716-001	THEFT REPORT	Active	Officer	1714
05/25/2020	10:38	20-0025442-001	STOLEN VEH	Active	Supervisor	1714
05/29/2020	11:35	20-0026124-001	TRESPASSING COMPL	Active	Supervisor	1714
05/29/2020	12:35	20-0026134-001	THEFT J O	Arrest	Work-Complete	1714
Total for # 1714 >>						8
BILER, ORHAN G # 1717						
05/11/2020	10:47	20-0023165-001	FOUND	Not a Crime/Other Service	Linx	1717
05/11/2020	16:17	20-0023230-001	STOLEN / RECOVERED VEHICLE	Active	Work-Complete	1717
05/15/2020	22:49	20-0024011-001	DUI	Arrest	Work-Complete	1717
05/19/2020	18:32	20-0024571-001	DOG BITE	Not a Crime/Other Service	Work-Complete	1717
Total for # 1717 >>						4
FABBRI, JEFFERY A # 1715						
05/09/2020	15:04	20-0022859-001	MISSING PERSON	Not a Crime/Other Service	Work-Complete	1715
05/11/2020	07:58	20-0023118-001	SUSPICIOUS OCC AUTO	Arrest	Work-Complete	1715
05/19/2020	21:29	20-0024601-001	PROPERTY DAMAGE	Active	Officer	1704
05/20/2020	19:55	20-0024750-001	TRASH DUMPING COMPL	Not a Crime/Other Service	Officer	1715
05/24/2020	08:22	20-0025355-002	Recovered Stolen Vehicle	Not a Crime/Other Service	Officer	1704
05/24/2020	20:22	20-0025381-001	HIT AND RUN	Not a Crime/Other Service	Officer	1715
05/25/2020	19:48	20-0025513-001	T - Traffic Stop	Not a Crime/Other Service	Officer	1715
05/26/2020	01:36	20-0025540-001	DUI/ DWI	Arrest	Work-Complete	1715
Total for # 1715 >>						8
FORD, DELANTE F # 1708						
05/12/2020	08:22	20-0023317-001	Theft	Active	Work-Complete	1708
05/15/2020	14:17	20-0024084-001	Theft	Active	Work-Complete	1708
05/18/2020	16:30	20-0024384-001	Fraud	Active	Linx	1708
05/18/2020	18:23	20-0024405-001	Property Damage	Not a Crime/Other Service	Supervisor	1708
05/27/2020	07:45	20-0025731-001	Bicycle theft	Active	Work-Complete	1708
05/27/2020	08:24	20-0025735-001	Tampering	Not a Crime/Other Service	Supervisor	1708
05/27/2020	11:09	20-0025768-001	Shoplifting	Active	Work-Complete	1708
05/27/2020	14:46	20-0025807-001	Vandalism	Active	Work-Complete	1708
05/30/2020	16:10	20-0026315-001	FRAUD	Active	Officer	1708
Total for # 1708 >>						9
GENNA, KEVIN # 1704						
05/10/2020	17:05	20-0023201-001	Found Property	Not a Crime/Other Service	Work-Complete	1704
Total for # 1704 >>						1
KEENE, JONATHAN M # 1713						
05/16/2020	17:45	20-0024122-001	DUI Arrest	Arrest	Linx	1713
Total for # 1713 >>						1

KVECH, ANDREW # 1694						
05/12/2020	09:15	20-0023338-001	DEATH REPORT COMBINED	Active	Supervisor	1694
05/18/2020	19:24	20-0024417-001	REPORTED CIT ROBBERY	Active	Work-Complete	1694
Total for # 1694 >>						2
WEBB, FRANCIS # 1674						
05/03/2020	15:44	20-0021914-001	FOUND	Not a Crime/Other Service	Work-Complete	1674
05/04/2020	08:46	20-0021991-001	THEFT	Active	Work-Complete	1674
Total for # 1674 >>						2
WHITE, SPENCER A # 1710						
05/05/2020	18:51	20-0022242-001	FRAUD	Active	Work-Complete	1710
05/21/2020	14:05	20-0024938-001	Injured Person	Not a Crime/Other Service	Work-Complete	1710
05/21/2020	14:05	20-0024938-002	Injured Person	Not a Crime/Other Service	Work-Complete	1710
05/31/2020	23:33	20-0026490-001	Marijuana 10+	Arrest	Supervisor	1710
Total for # 1710 >>						4
Total Reports >>						39

**TOWN OF CHEVERLY
ORDINANCE O-2-20
BUDGET ORDINANCE
FOR THE 2021 FISCAL YEAR**

An Ordinance whereby the Town of Cheverly adopts a Budget for Fiscal Year 2021 which begins on July 1, 2020, and ends on June 30, 2021.

(Uncodified)

WHEREAS, Article VII, Section C-23A of the Charter of the Town of Cheverly grants to the Mayor and Council the power to appropriate and expend funds for any purpose deemed to be public; and

WHEREAS, each fiscal year of the Town commences on July 1 and ends by the following June 30, pursuant to Section C-32 of the Charter of the Town; and

WHEREAS, the Mayor and Town Council have, prior to each fiscal year, adopted a budget to govern the appropriation and expenditure of funds for the next fiscal year; and

WHEREAS, after numerous discussions and meetings, the Mayor and Town Council have prepared a budget for fiscal year 2021 containing anticipated revenues and proposed appropriations and expenditures for said fiscal year; and

WHEREAS, said budget, as discussed at numerous public meetings by the Mayor and Council, is attached hereto as Exhibit A; and

WHEREAS, pursuant to Section C-16.A, of the Charter the Mayor and Council may, by a majority vote, shorten the time between passage of the budget ordinance and the effective date of the budget to not less than twenty (20) days.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of Cheverly in regular session assembled that the budget for fiscal year 2021 containing anticipated revenues and proposed expenditures of the Town, which budget is attached hereto as Exhibit A, and is hereby incorporated by reference, be and hereby is adopted for the fiscal year 2021 to take effect July 1, 2020 until June 30, 2021;

AND BE IT FURTHER RESOLVED, that this budget shall govern the expenditure of funds by the Town during the fiscal year 2021;

AND BE IT FURTHER RESOLVED, that the Mayor and Town Council may, from time to time, during the fiscal year amend this budget by motions made, discussed and carried so long as any action regarding this budget is taken at a public meeting after notice and a public discussion and the amendments to the budget for entire fiscal year do not increase the total expenditures by more than ten percent (10%) of the total expenditures figure appearing on attached Exhibit A;

AND BE IT FURTHER RESOLVED, that this Ordinance shall take effect on July 1, 2020; however, provided that a fair summary of the ordinance is published at least once in a newspaper of general circulation in the Town of Cheverly.

INTRODUCED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a Regular Meeting on **May 14, 2020**, at which meeting copies were available to the public for inspection.

ADOPTED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a Regular meeting on **June 11, 2020**, at which meeting copies were available to the public for inspection.

Adopted: _____

Attest: _____
Town Clerk

Laila Riazi, Mayor

Councilmember Eric Radloff, Ward 1

Councilmember Micah Watson, Ward 2

Councilmember Nicole Bryner, Ward 3

Councilmember Kayce Munyeneh, Ward 4

Councilmember Jenny Garcia, Ward 5

Councilmember Amy Fry, Ward 6

Cheverly

MEMO:

From: Dylan Galloway, Town Administrator, Melanie Friesen, Town Treasurer

To: Mayor and Town Council

Date: June 9, 2020

Subject: Deferred Compensation

These are the liabilities as of May 14, 2020 for deferred compensation.

We currently have 18 employees in the under \$50K salary range, 7 in \$50-65K, and 4 in the over \$65K range.

At the current match plan the liabilities look like this, for 100% participation to the maximum annual contribution.

Number of Positions	Maximum Contribution per employee per pay period	Total Liability Annually
Under \$50k- 18 Positions- 100% match	375.00	\$175,500
\$50k-\$64,999- 7 Positions- 75% match	321.00	\$58,500
\$65k and over- 4 Positions- 50% match	250.00	\$26,000
Base Liability		\$260,000
50+ catch up liability-7 employees -different match %	6,500/annually	\$21,666
Total Liability		\$281,666

If we keep the match ratios the same but cap the dollar amount at 15% of an individual's salary, the liability is lessened. This is again presuming 100% participation to the maximum contribution or cap.

Number of Positions	Total Liability Annually
Under \$50k- 18 Positions- 100% match	\$90,904
\$50k-\$64,999- 7 Positions- 75% match	\$58,154
\$65k and over- 4 Positions- 50% match	\$29,250
	\$178,008

A note to keep in mind, as salaries increase the liability will increase as well. If we have turn over where a long-term or higher waged employee is replaced with an entry level employee, that would decrease liability.

An additional factor is age. We have 7 employees who are over age 50, which allows for an additional \$6500 deferral annually. With the current plan we must include that in our liabilities. However, capping our contribution at 15% of salary, will negate that liability in most but not all, cases.

A Proclamation recognizing June 2020 as Pride Month in Cheverly, MD and to actively promote the principles of equality, diversity, and liberty.

WHEREAS, the Town of Cheverly continues to be dedicated to growing a welcoming community and ensuring that our town is an exceptional place for all to live, learn, work, play, and raise a family; and

WHEREAS, our community is dedicated to realizing a set of principles that includes that every person has been created equal, that each has rights to their life, liberty and pursuit of happiness, and that each shall be accorded the full recognition and protection of law; and

WHEREAS, our Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) neighbors are a diverse, engaged, and vital part of the fullness of our Cheverly community, contributing to all fields and professions and as active and visible leaders and contributors to creating a stronger community; and

WHEREAS, our nation is founded on the principle of equal rights for all people, yet we continue to see that many Americans struggle to see the fulfillment of that promise; and

WHEREAS, we are still witnessing inspiring civil rights movements that continue to bring one group after another from the margins to the mainstream of American society with much work remaining to be done to ensure justice and equality for all; and

WHEREAS, nearly 51 years ago this month, the Stonewall Uprising became a tipping point for the gay right rights movement where members of the LGBTQ+ community rose up in bloody protest and in undaunted force against the injustice of a police raid of the Stonewall Inn in Greenwich Village, NYC; and

WHEREAS, we must acknowledge and honor the legacies of two transgender women of color: Marsha P. Johnson and Sylvia Rivera who, at the Stonewall Inn, helped ignite the LGBTQ+ rights movement in the United States; and

WHEREAS, we continue to witness that fatal violence disproportionately affects transgender women of color - particularly Black transgender women – and that according to the Human Rights Campaign, the intersections of racism, sexism, homophobia, biphobia, transphobia, and unchecked access to guns conspire to deprive these individuals of employment, housing, healthcare, and other necessities; and

WHEREAS, the Town of Cheverly recognizes that it is imperative that all people in our community, regardless of sexual orientation or gender identity, feel valued, safe, empowered, and supported by their peers, educators, and community leaders; and

WHEREAS, the Town of Cheverly recognizes the importance of equality and freedom, and is dedicated to fostering acceptance of all its citizens and preventing discrimination and bullying

in any form; and

WHEREAS, Cheverly remains strengthened by and thrives upon the rich diversity and intersectionality of ethnic, cultural, racial, gender, age, and sexual identities of its residents; all of which contribute to the vibrant character of our Town;

NOW, THEREFORE, Cheverly Mayor and Council, hereby proclaim and recognize **June 2020** as Lesbian, Gay, Bisexual, and Transgender (LGBTQ+) Pride Month in the Town of Cheverly.

As Cheverly Mayor and Council, we urge Town residents to recognize the contributions made by members of the LGBTQ+ community; to encourage our LGBTQ+ youth to stand proud all year long; to actively promote the principles of equality and liberty, and to reject prejudice and bias in any form.



Friday, 5 June 2020

Proclamation

—of the Mayor of the Town of Cheverly, Maryland

PROCLAIMING JUNE 7, 2020 in celebration of the "Unstoppable Class of Cheverly 2020 Grads."

WHEREAS, the Town of Cheverly is sending forth over thirty 35 high school Graduates representing more than eight (8) different schools; and

WHEREAS, the unprecedented COVID-19 pandemic resulted in school systems being forced to abruptly convert to online learning environments in March 2020; and

WHEREAS, the high school traditions of Prom, Grad Night, and Graduation were cancelled, reimaged, or postponed in the time of COVID-19; and

WHEREAS, the graduating classes of 2020 have demonstrated tremendous resilience, hard work, and fortitude despite numerous challenges; and

WHEREAS, the Town of Cheverly is incredibly proud of our Cheverly 2020 graduates and joins our community in congratulating each and every graduate and their families;

NOW, THEREFORE, BE IT PROCLAIMED by the Mayor of the Town of Cheverly, Maryland, that June 7, 2020, be designated as "The Unstoppable Class of Cheverly 2020 Grads Day."

Dated this 5th day of June 2020

Laila E. Riazi
Mayor, Town of Cheverly